

Anna Grandori

Senior Professor



Knowledge Group: Leadership, Human Resources and Digital Technologies

Research Domains: Organization Design

Teaching Domains:

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Biography

Anna Grandori è Professoressa Ordinaria di Organizzazione Aziendale presso l'Università Bocconi, dove ha diretto il PhD in Business Administration and Management e diversi centri di ricerca. È Editor in Chief di European Management Review, EURAM Fellow, Honorary Member di EGOS e vincitrice dell'E. Penrose Award nel 2022.

Ha insegnato e svolto attività di ricerca in numerose università internazionali, tra cui NYU, Stanford, Harvard Business School, Chicago, Copenhagen Business School ed Erasmus University. Ha ricoperto incarichi editoriali in riviste scientifiche di primo piano ed è stata responsabile di progetti di ricerca nazionali e internazionali.

La sua didattica si distingue per l'uso di metodi attivi e partecipativi, con corsi su imprenditorialità, decision making, negoziazione, organization design e ricerca avanzata, dal Bachelor al PhD.

I suoi interessi di ricerca riguardano i processi decisionali e di negoziazione, le reti inter-organizzative, la governance d'impresa e l'imprenditorialità, con particolare attenzione alle industrie creative e al settore agroalimentare.

Articles in Scholarly Journals

Bridging the work governance divide: Pluralism and performance

DE OLIVEIRA, G. M., M. S. M. SAES, W. A. C. DE AMORIM, A. GRANDORI, "Bridging the work governance divide: Pluralism and performance", European Management Review, 2025

Entrepreneurial governance and the nature of the entrepreneurial firm

GRANDORI, A., "Entrepreneurial governance and the nature of the entrepreneurial firm", Small Business Economics, 2024, vol. 63, pp. 1503–1516

Polyarchy and societas: an extended continuum of discrete structural alternatives

GRANDORI, A., B. VARELLA MIRANDA, "Polyarchy and societas: an extended continuum of discrete structural alternatives", Cambridge Journal of Economics, 2024, vol. 48, no. 5, pp. 869-888

Williamson and Organization Studies: Reclaiming a legacy

GRANDORI, A., "Williamson and Organization Studies: Reclaiming a legacy", Organization Studies, 2023, vol. 44, no. 7, pp. 1175-1190

Una tipologia delle euristiche decisionali

GRANDORI, A., "Una tipologia delle euristiche decisionali", Sistemi Intelligenti, 2021, vol. 33, no. 1, pp. 9-27

Perchè non tutto è bias: fattori che influenzano le scelte di accettazione dei rischi

GRANDORI, A., M. NOCE, F. GIACCARI, "Perchè non tutto è bias: fattori che influenzano le scelte di accettazione dei rischi", Sviluppo & Organizzazione, 2021, no. 299, pp. 76-84

Black Swans and Generative Resilience

GRANDORI, A., "Black Swans and Generative Resilience", Management and Organization Review, 2020, vol. 16, no. 3, pp. 495-501

Entrepreneurship and the firm: a conversation on foundations and prospects

FOSS, N. J., A. GRANDORI, "Entrepreneurship and the firm: a conversation on foundations and prospects", Industrial and Corporate Change, 2020, vol. 29, no. 3, pp. 581-598

Structural heterogeneity in farm structures: a configurational approach

VARELLA MIRANDA, B., A. GRANDORI, "Structural heterogeneity in farm structures: a configurational approach", Journal of Agribusiness in Developing and Emerging Economies, 2020, vol. 10, no. 1, pp. 65-83

The Firm In Search Of Its Nature

GRANDORI, A., "The Firm In Search Of Its Nature", European Management Review, 2019, vol. 16, no. 1, pp. 81-92

Contracting for the unknown and the logic of innovation

GRANDORI, A., M. FURLOTTI, "Contracting for the unknown and the logic of innovation", European Management Review, 2019, vol. 16, no. 2, pp. 413-426

Se l'impresa è sovrana

GRANDORI, A., "Se l'impresa è sovrana", Economia & Management, 2018, no. 1, pp. 52-56

Responsabilità e impresa: un ponte tra passato e futuro

GRANDORI, A., "Responsabilità e impresa: un ponte tra passato e futuro", Studi Organizzativi, 2017, no. 2, pp. 139-148

Knowledge-Intensive Work And The (Re)emergence Of Democratic Governance

GRANDORI, A., "Knowledge-Intensive Work And The (Re)emergence Of Democratic Governance", Academy of Management Perspectives, 2016, vol. 30, no. 2, pp. 167-181

Improving organization forms in the agri-food industry

GRANDORI, A., "Improving organization forms in the agri-food industry", *British Food Journal*, 2015, vol. 117, no. 10, pp. 2418-2434

Unbounding bounded rationality: Heuristics as the logic of economic discovery

GRANDORI, A., M. CHOLAKOVA, "Unbounding bounded rationality: Heuristics as the logic of economic discovery", *International Journal of Organization Theory & Behavior*, 2013, vol. 16, no. 3, pp. 368-392

Asset commitment, constitutional governance and the nature of the firm

GRANDORI, A., "Asset commitment, constitutional governance and the nature of the firm", *Journal of Institutional Economics*, 2010, vol. 6, no. 3, pp. 351-375

A rational heuristic model of economic decision making

GRANDORI, A., "A rational heuristic model of economic decision making", *Rationality and Society*, 2010, vol. 22, no. 4, pp. 477-504

Governance and organization design: a negotiation and network analytic approach

SODA, G., A. GRANDORI, "Governance and organization design: a negotiation and network analytic approach", *Corporate Ownership and Control*, 2009, vol. 6, no. 3, pp. 489-503

Facio ut Facias: Associational contracts and innovation

GRANDORI, A., M. FURLOTTI, "Facio ut Facias: Associational contracts and innovation", *International Studies of Management & Organization*, 2009, vol. 39, no. 4, pp. 81-100

A Chemistry of Organization: Combinatory Analysis and Design

GRANDORI, A., S. FURNARI, "A Chemistry of Organization: Combinatory Analysis and Design", *Organization Studies*, 2008, vol. 29, no. 3, pp. 459-485

Organizational invariants and organizational change

GRANDORI, A., A. PRENCIPE, "Organizational invariants and organizational change", *European Management Review*, 2008, vol. 5, no. 4, pp. 232-244

Governo del cambiamento organizzativo e incertezza

GRANDORI, A., "Governo del cambiamento organizzativo e incertezza", *Studi Organizzativi*, 2007, vol. 9, no. 1, pp. 51-60

Discovery in natural selection and knowledge processes: a commentary on 'an agent-based model of exaptive processes'

GRANDORI, A., "Discovery in natural selection and knowledge processes: a commentary on 'an agent-based model of exaptive processes'", *European Management Review*, 2007, vol. 4, no. 3, pp. 153-156

A Relational Approach to Organization Design

SODA, G., A. GRANDORI, "A Relational Approach to Organization Design", *Industry and Innovation*, 2006, vol. 13, no. 2, pp. 151-172

Innovation, Uncertainty and Relational Governance

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Organizzazione sindacale e concentrazione proprietaria: una falsificazione della spiegazione politica della corporate governance

GRANDORI, A., V. GIRARDI, "Organizzazione sindacale e concentrazione proprietaria: una falsificazione della spiegazione politica della corporate governance", *Studi Organizzativi*, 2005, vol. 7, no. 1, pp. 7-22

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GRANDORI, A., S. CARPANI, "Reti interaziendali e corporate governance", *Economia & Management*, 2004, no. 6, pp. 99-110

The emergence of career boundaries in unbounded industries: career odysseys in the Italian New Economy

BAGDADLI, S., L. SOLARI, A. USAI, A. GRANDORI, "The emergence of career boundaries in unbounded industries: career odysseys in the Italian New Economy", *The International Journal of Human Resource Management*, 2003, vol. 14, no. 5, pp. 788-808

Methodological Options for an Integrated Perspective on Organization

GRANDORI, A., "Methodological Options for an Integrated Perspective on Organization", *Human Relations*, 2001, vol. 54, no. 1, pp. 37-47

Il coordinamento organizzativo fra imprese

GRANDORI, A., "Il coordinamento organizzativo fra imprese", *Sviluppo & Organizzazione*, 1999, no. 171, pp. 75-91

Inter-firm Networks: Antecedents, Mechanisms and Forms

SODA, G., A. GRANDORI, "Inter-firm Networks: Antecedents, Mechanisms and Forms", *Organization Studies*, 1995, vol. 16, no. 2, pp. 183-214

Editorials in Journal

Judgment under radical uncertainty: Epistemic rational heuristics

GRANDORI, A., "Judgment under radical uncertainty: Epistemic rational heuristics", *European Management Review*, 2023, vol. 20, no. 4, pp. 619-625

On legacies and linkages: A publishing manifesto

GRANDORI, A., M. J. MORLEY, "On legacies and linkages: A publishing manifesto", *European Management Review*, 2022, vol. 19, no. 1, pp. 3-6

Contribution to Chapters, Books or Research Monographs

Constitutionalizing the Corporation

GRANDORI, A., "Constitutionalizing the Corporation" in *The Corporation: Rethinking the Iconic Form of Business Organization.*, Renate E. Meyer, Stephan Leixnering, Jeroen Veldman (Eds.), Emerald Publishing Limited, pp. 57-76, 2022

A Rightholding Perspective on the Firm and Principled Governance: 10 Memos

GRANDORI, A., "A Rightholding Perspective on the Firm and Principled Governance: 10 Memos" in *Alternative Theories of the Firm.*, Michael Pirson, David M. Wasieleski, Erica L. Steckler (Eds.), Routledge, Taylor and Francis Group, chap. 3, pp. 56-71, 2021

Linnaeus in the jungle: configurational lenses for discerning forms of economic organization in agri-business

GRANDORI, A., "Linnaeus in the jungle: configurational lenses for discerning forms of economic organization in agri-business" in *It's a jungle out there – the strange animals of economic organization in agri-food value chains.*, Gaetano Martino, Konstantinos Karantininis, Stefano Pascucci, Liesbeth Dries, Jean Marie Codron (Eds.), Wageningen Academic Publishers, chap. 2, pp. 51-66, 2017

Heuristics as Methods: Validity, Reliability and Velocity

GRANDORI, A., "Heuristics as Methods: Validity, Reliability and Velocity" in *Heuristic Reasoning.*, Emiliano Ippoliti (Ed.), Springer International Publishing, pp. 147-161, 2015

Models of rationality in economic organization: 'economic', 'experiential' and 'epistemic'

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Configurational Analysis and Organization Design: Towards a Theory of Structural Heterogeneity

GRANDORI, A., S. FURNARI, "Configurational Analysis and Organization Design: Towards a Theory of Structural Heterogeneity" in *Configurational Theory and Methods in Organizational Research.*, Peer C. Fiss, Bart Cambré, Axel Marx (Eds.), Emerald Group Publishing Limited, chap. 4, pp. 77-105, 2013

Integrating economic and organization theory: products, problems and prospects

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GRANDORI, A., E. CACCIATORI, "Networked Resource Access and Networked Growth: A Double Network Hypothesis on the Innovative Entrepreneurial Firm" in *New Developments in the Theory of Networks.*, Mika Tuunanen, Josef Windsperger, Gérard Cliquet, George Hendrikse (Eds.), Physica-Verlag HD, pp. 239-257, 2011

La progettazione relazionale di una forma organizzativa

GRANDORI, A., G. SODA, "La progettazione relazionale di una forma organizzativa" in L'organizzazione: concetti e metodi., Fabbri Tommaso M. (Ed.), Carocci Editore, pp. 401-421, 2010

Poliarchic Governance and the Growth of Knowledge

GRANDORI, A., "Poliarchic Governance and the Growth of Knowledge" in Knowledge Governance. Processes and Perspectives., Nicolai J. Foss, Sneijna Michailova (Eds.), Oxford University Press, pp. 81-107, 2009

Types of Complementarity, Combinative Organization Forms and Structural Heterogeneity: Beyond Discrete Structural Alternatives

GRANDORI, A., S. FURNARI, "Types of Complementarity, Combinative Organization Forms and Structural Heterogeneity: Beyond Discrete Structural Alternatives" in Corporate Governance, Organization and the Firm., Mario Morroni (Ed.), Edward Elgar Publishing, pp. 63-86, 2009

The Bearable Lightness of Inter-firm Strategic Alliances: Resource-Based and Procedural Contracting

GRANDORI, A., "The Bearable Lightness of Inter-firm Strategic Alliances: Resource-Based and Procedural Contracting" in Strategic Alliances: Governance and Contracts., Africa Ariño, Jeffrey J. Reuer (Eds.), Palgrave, pp. 31-41, 2006

Governing with Multiple Principals: An Empirically-Based Analysis of Capital Providers Preferences and Superior Governance Structures

SODA, G., A. GRANDORI, "Governing with Multiple Principals: An Empirically-Based Analysis of Capital Providers Preferences and Superior Governance Structures" in Corporate Governance and Firm Organization: Microfoundations and Structural Forms., A. Grandori (Ed.), Oxford University Press, pp. 67-88, 2004

Rules as Mode of Economic Governance

SODA, G., A. GRANDORI, A. USAI, "Rules as Mode of Economic Governance" in Regulation and Organizations., Glenn Morgan, Lars Engwall (Eds.), Routledge, Taylor and Francis Group, 1999

Research Notes or short Articles in Journals

Democratic governance and the firm

GRANDORI, A., "Democratic governance and the firm", Revista de Administração, 2017, vol. 52, no. 3, pp. 353-356

Research Monographs

10 tesi sull'impresa: contro i luoghi comuni dell'economia

GRANDORI, A. - "10 tesi sull'impresa: contro i luoghi comuni dell'economia" - 2015, Il Mulino, Bologna, Italy

Epistemic Economics and Organization. Forms of Rationality and Governance for a wiser Economy

GRANDORI, A. - "Epistemic Economics and Organization. Forms of Rationality and Governance for a wiser Economy" - 2013, Routledge

Entry (in Dictionary or Encyclopedia)

Organizational Decision Making

GRANDORI, A., "Organizational Decision Making" in International Encyclopedia of the Social & Behavioral Sciences., Elsevier, pp. 352-357, 2015

Edited Books

Handbook of Economic Organization

GRANDORI, A. (Ed.), "Handbook of Economic Organization" - 2013, Edward Elgar Publishing

Corporate Governance and Firm Organization: Microfoundations and Structural Forms

GRANDORI, A. (Ed.), "Corporate Governance and Firm Organization: Microfoundations and Structural Forms" - 2004, Oxford University Press

Comments, Discussions, Replies in Journal

Neither Stakeholder Nor Shareholder 'Theories': How Property Right and Contract Theory can Help in Getting Out of the Dilemma

GRANDORI, A., "Neither Stakeholder Nor Shareholder 'Theories': How Property Right and Contract Theory can Help in Getting Out of the Dilemma", Journal of Management and Governance, 2005, vol. 9, no. 1, pp. 41-46

Articles upon Request/Invitation

The changing core of organization and organizations: from contingency to combinative

GRANDORI, A., "The changing core of organization and organizations: from contingency to combinative", Rivista di Politica Economica, 2004, vol. 94, no. 1-2, pp. 49-62

Textbooks

Simulazioni di negoziazione delle relazioni di lavoro

SODA, G., A. GRANDORI, C. ONDOLI, M. NERI, M. DE SANCTIS - "Simulazioni di negoziazione delle relazioni di lavoro" - 1999, Isfol - Istituto per lo sviluppo della formazione professionale dei lavoratori, Italy