

Ulf Schaefer

Associate Professor of Practice



Knowledge Group: Leadership, Human Resources and Digital Technologies

Research Domains: Leadership

Teaching Domains: Change Management, Conflict Management,
Managerial Ethics and Responsible Leadership, Team Management

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Cases in International Case Collections

MEG AG: A Special Organizational Culture

SCHAEFER, U., B. SCHMITZ, U. P. MUELLER - "MEG AG: A Special Organizational Culture" - 2023, The Case Centre, Great Britain

How Unethical Behavior Creeps into an Organization: Fake Accounts at Wells Fargo

SCHAEFER, U., U. P. MUELLER - "How Unethical Behavior Creeps into an Organization: Fake Accounts at Wells Fargo" - 2021, The Case Centre, Great Britain

Lea Block at Seuzach AG: Initiating Digital Transformation

MUELLER, U. P., U. SCHAEFER, N. I. GRASSELLI - "Lea Block at Seuzach AG: Initiating Digital Transformation" - 2021, The Case Centre, Great Britain

Deutsche Bahn AG: The heartless train conductor

MUELLER, U. P., U. SCHAEFER - "Deutsche Bahn AG: The heartless train conductor" - 2015, The Case Centre, Great Britain

Who's Responsible for the Drawbridge Drama?

MUELLER, U. P., U. SCHAEFER - "Who's Responsible for the Drawbridge Drama?" - 2010, The Case Centre, Great Britain

Anna Frisch at Aesch AG: Initiating Lateral Change

MUELLER, U. P., U. SCHAEFER - "Anna Frisch at Aesch AG: Initiating Lateral Change" - 2010, The Case Centre, Great Britain

Do You Really Think We Are so Stupid?' A Letter to the CEO of Deutsche Telekom (A, B, C)

KOROTOV, K., U. P. MUELLER, U. SCHAEFER - "Do You Really Think We Are so Stupid?' A Letter to the CEO of Deutsche Telekom (A, B, C)" - 2009, The Case Centre, Great Britain

Articles in Scholarly Journals

Reconceptualizing moral disengagement as a process: transcending overly liberal and overly conservative practice in the field

SCHAEFER, U., O. BOUWMEESTER, "Reconceptualizing moral disengagement as a process: transcending overly liberal and overly conservative practice in the field", Journal of Business Ethics, 2021, vol. 172, no. 3, pp. 525-543

The Dirty Dozen: how unethical behaviour creeps into your organisation

MUELLER, U. P., U. SCHAEFER, "The Dirty Dozen: how unethical behaviour creeps into your organisation", The European Business Review, July 2016, pp. 37-41

Discussing values in executive education: From "non-discussable" to learning management of meaning

SCHAEFER, U., K. KOROTOV, "Discussing values in executive education: From "non-discussable" to learning management of meaning", Training & Management Development Methods, 2010, vol. 24, no. 4, pp. 15-21

Other

Moral disengagement as a process: Effects of moral disengagement on moral judgments of others and shared cognition in groups

SCHAEFER, U., "Moral disengagement as a process: Effects of moral disengagement on moral judgments of others and shared cognition in groups", Amsterdam Business Research Institute, 2021

Articles upon Request/Invitation

Beyond "bad apples" and "crooked executives"

SCHAEFER, U., "Beyond "bad apples" and "crooked executives"", ESMT Update, 2019, vol. 7, pp. 5-9

5 ways organizations can decrease offensive behaviors in the workplace

YAROSLAVSKY, S., U. SCHAEFER, "5 ways organizations can decrease offensive behaviors in the workplace", Human Resource Executive, 17 July 2019

Practice-Oriented Books

The seven styles of influencing: A workbook for managers

SCHAEFER, U., S. RATHJE - "The seven styles of influencing: A workbook for managers" - 2013, Wissenschaftlicher Verlag Berlin, Germany