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Knowledge Group: Leadership, Human Resources and Digital Technologies

Research Domains: Organization Design

Teaching Domains: Organizational Design, Change Management,
Organizational Social Network

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Articles in Scholarly Journals

Prismatic Trust: How Structural and Behavioral Signals in Networks Explain Trust Accumulation

SODA, G., A. ZAHEER, M. PARK, B. MCEVILY, M. SUBRAMANI, "Prismatic Trust: How Structural and Behavioral Signals in Networks Explain Trust Accumulation", *Management Science*, 2025, vol. 71, no. 5, pp. 3966-3982

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SODA, G., P. V. MANNUCCI, R. S. BURT, "Networks, Creativity, and Time: Staying Creative through Brokerage and Network Rejuvenation", *Academy of Management Journal*, 2021, vol. 64, no. 4, pp. 1164-1190

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Fit for the Task: Complementarity, Asymmetry, and Partner Selection in Alliances

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Inter-firm Networks: Antecedents, Mechanisms and Forms

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Editorials in Journal

La leadership che semina futuro - Grounded Leadership for Uncertain Times

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Proceedings/Presentations

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Stepping Out of Your Comfort Zone? Need for Cognitive Closure, (in) Formal Structures, and Individual Performance

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Emotional Energy and Structural Holes

BURT, R. S., S. OPPER, G. SODA, "Emotional Energy and Structural Holes" in Intra-Organizational Networks Conference (ION Conference), April 14-16, 2023, Lexington, KY, United States of America

The Ties that Nurture: Expressive Simmelian Ties, Instrumental Brokerage, and Individual Performance

SODA, G., M. TORTORIELLO, M. GÓMEZ-SOLÓRZANO, "The Ties that Nurture: Expressive Simmelian Ties, Instrumental Brokerage, and Individual Performance" in Intra-Organizational Networks Conference (ION Conference), April 14-16, 2023, Lexington, KY, United States of America

Whistleblower as Broker: Social Networks of the 2017 Hollywood Whistleblowers

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At Face Value: The Effect of Facial Traits on Social Networks and Job Performance Evaluations

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Accumulating Trust in Networks: The Interplay Between Social Structure and Networking Behavior

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Stand up or stand by: The effects of network positions on whistle-blowing

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What Makes Knowledge Diffuse within the Lab? The Role of Autonomy and Person-Project Fit

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"It is How You Broker: Behavioral Orientation, Structural Holes and Individual Performance"

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Integrating Social Capital and Social Identity Perspective: implication for Knowledge Exchange

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What's behind product innovation? Disentangling product knowledge architecture

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The interplay of formal and informal organizational architecture: implications for performance

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Product Knowledge as Network Structure: Evolutionary patterns

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Self-monitoring, task autonomy, and contextual performance appraisal

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Prefaces, Postfaces, short Introductions

La formazione che fa la differenza

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Research Notes or short Articles in Journals

Un ecosistema della formazione per alimentare il cambiamento

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Il social network aziendale: l'invisibile diventa conoscenza

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Contribution to Chapters, Books or Research Monographs

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