

# Fabrizio Castellucci

Associate Professor



**Knowledge Group:** Leadership, Human Resources and Digital Technologies

**Research Domains:** Leadership

**Teaching Domains:** Financial Accounting, Health Care Systems Reforms,  
Team Management, Organizational Design

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## Biography

Fabrizio Castellucci è Professore Associato presso il Dipartimento di Management e Tecnologia dell'Università Bocconi.

In SDA Bocconi è stato Direttore del Doctorate in Business Administration (DBA) dal 2018 al 2023. Ha condotto progetti di formazione, ricerca, e consulenza con Ferrero, GSK, Pirelli, Prysmian, Samsung, e Technogym.

Le sue attività di ricerca riguardano lo Status, i Network Interorganizzativi, l'Apprendimento ed il Cambiamento Organizzativo. La sua ricerca si concentra attualmente sulle affiliazioni con persone di prestigio e come esse influenzino le valutazioni dei critici nei settori dell'alta cucina e del cinema, e la performance nei settori della musica e dello sport.

È autore di numerosi articoli che sono apparsi, tra le altre, su Academy of Management Journal, Organization Science, Organization Studies, Journal of Management, Industrial and Corporate Change, Labour Economics, e Strategic Organization. Fabrizio ha ricevuto numerosi premi per le sue attività didattiche, tra cui il Best MBA Teacher Award nel 2012 e nel 2014 e il Rotman School of Management Teaching Award nel 2015.

Le sue attività di insegnamento si concentrano sulla Leadership, l'Influenza, le Reti Interpersonali, e le Dinamiche di Potere e si avvalgono di collaborazioni internazionali con INSEAD e la Judge School of Business della Cambridge University.

È membro della Academy of Management, della Strategic Management Society e del European Group of Organization Studies. È anche membro del Comitato Editoriale di Strategic Management Journal.

Fabrizio ha una Laurea in Economia e Commercio ed un Dottorato di Ricerca in Direzione Aziendale conseguiti presso l'Università degli Studi di Bologna. Inoltre ha conseguito un Master in Sociologia presso la Stanford University oltre ad un Master in Business Research ed un PhD in Business conseguiti presso la

## Articles in Scholarly Journals

### **Top management teams hierarchical structures: An exploration of multi-level determinants**

AKTAN, A. C., F. CASTELLUCCI, "Top management teams hierarchical structures: An exploration of multi-level determinants", Long Range Planning, 2025, vol. 58, no. 3, pp. 102515

### **The Status of Status Research: A Review of the Types, Functions, Levels, and Audiences**

PRATO, M., G. ERTUG, F. CASTELLUCCI, T. ZOU, "The Status of Status Research: A Review of the Types, Functions, Levels, and Audiences", Journal of Management, 2024, vol. 50, no. 6, pp. 2266–2308

### **The Role of Celebrity and Status in the Performance–Pay Relationship: Evidence from the ‘Big Five’ European Football Leagues**

GIANGREGO, A., A. PIAZZA, B. SLAVICH, F. CASTELLUCCI, C. MOHADJER, "The Role of Celebrity and Status in the Performance–Pay Relationship: Evidence from the ‘Big Five’ European Football Leagues", M@n@gement, 2021, vol. 24, no. 1, pp. 1-16

### **High-Status Affiliations and the Success of Entrants: New Bands and the Market for Live Music Performances, 2000-2012**

CASTELLUCCI, F., A. PIAZZA, D. J. PHILLIPS, "High-Status Affiliations and the Success of Entrants: New Bands and the Market for Live Music Performances, 2000-2012", Organization Science, 2020, vol. 31, no. 5, pp. 1053-1312

### **Stir it up: how master-apprentice relationships affect the similarity of product offerings in high-end restaurants**

CASTELLUCCI, F., B. SLAVICH, "Stir it up: how master-apprentice relationships affect the similarity of product offerings in high-end restaurants", Industrial and Corporate Change, 2020, vol. 29, no. 2, pp. 459-483

### **The dynamics of position, capability, and market competition**

CASTELLUCCI, F., J. M. PODOLNY, "The dynamics of position, capability, and market competition", Industrial and Corporate Change, 2017, vol. 26, no. 1, pp. 21-39

### **Wishing Upon a Star: How apprentice-master similarity, status and career stage affect critics’ evaluations of former apprentices in the haute cuisine industry**

CASTELLUCCI, F., B. SLAVICH, "Wishing Upon a Star: How apprentice-master similarity, status and career stage affect critics’ evaluations of former apprentices in the haute cuisine industry", Organization Studies, 2016, vol. 37, no. 6, pp. 823-843

### **Who shall get more? How intangible assets and aspiration levels affect the valuation of resource providers**

CASTELLUCCI, F., G. ERTUG, "Who shall get more? How intangible assets and aspiration levels affect the valuation of resource providers", *Strategic Organization*, 2015, vol. 13, no. 1, pp. 6-31

### **Status in Organization and Management Theory**

PIAZZA, A., F. CASTELLUCCI, "Status in Organization and Management Theory", *Journal of Management*, 2014, vol. 40, no. 1, pp. 287-315

### **Getting what you need: how reputation and status affect team performance, hiring, and salaries in the NBA**

ERTUG, G., F. CASTELLUCCI, "Getting what you need: how reputation and status affect team performance, hiring, and salaries in the NBA", *Academy of Management Journal*, 2013, vol. 56, no. 2, pp. 407-431

### **Exacerbation of experimental autoimmune encephalomyelitis by passive transfer of IgG antibodies from a multiple sclerosis patient responsive to immunoadsorption**

PEDOTTI, R., S. MUSIO, S. SCABENI, C. FARINA, P. L. POLIANI, E. COLOMBO, M. COSTANZA, A. BERZI, F. CASTELLUCCI, E. CIUSANI, P. CONFALONIERI, B. HEMMER, R. MANTEGAZZA, C. ANTOZZI, "Exacerbation of experimental autoimmune encephalomyelitis by passive transfer of IgG antibodies from a multiple sclerosis patient responsive to immunoadsorption", *Journal of Neuroimmunology*, 2013, vol. 262, no. 1-2, pp. 19-26

### **The age-productivity gradient: evidence from a sample of F1 drivers**

CASTELLUCCI, F., M. PADULA, G. PICA, "The age-productivity gradient: evidence from a sample of F1 drivers", *Labour Economics*, 2011, vol. 18, no. 4, pp. 464-473

### **What's in It for Them? Advantages of Higher-Status Partners in Exchange Relationships**

CASTELLUCCI, F., G. ERTUG, "What's in It for Them? Advantages of Higher-Status Partners in Exchange Relationships", *Academy of Management Journal*, 2010, vol. 53, no. 1, pp. 149-166

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## **Proceedings/Presentations**

### **Negative Performance Feedback and Structural Changes Within Top Management Teams**

AKTAN, A. C., F. CASTELLUCCI, "Negative Performance Feedback and Structural Changes Within Top Management Teams" in 83rd Annual Meeting of the Academy of Management, 4-8 August, 2023, Boston, United States of America

### **Status Homophily in Negative Strategic Interactions**

DATAR, A., M. D. AMORE, F. CASTELLUCCI, "Status Homophily in Negative Strategic Interactions" in 81st Annual Meeting of the Academy of Management (AOM 2021), 30 July-3 August, 2021, (online), United States of America

### **Before Shooting Star Fade Out: Positive Status Shifts and Formation of Status Heterophilous Ties**

NAKAMURA, A., A. DATAR, F. CASTELLUCCI, "Before Shooting Star Fade Out: Positive Status Shifts and Formation of Status Heterophilous Ties" in 81st Annual Meeting of the Academy of Management (AOM 2021), 30 July-3 August, 2021, (online), United States of America

**"Chief Innovation Officers": An empirical study of behavioral and institutional antecedents**

AKTAN, A. C., F. CASTELLUCCI, M. MENZ, ""Chief Innovation Officers": An empirical study of behavioral and institutional antecedents" in 81st Annual Meeting of the Academy of Management (AOM 2021), 30 July-3 August, 2021, (online), United States of America

**Endogenous association in contests with inequality effects of status**

CASTELLUCCI, F., C. PANICO, "Endogenous association in contests with inequality effects of status" in 77th Annual Meeting of the Academy of Management - 4-9 August, 2017, Atlanta, Georgia, United States of America

**When Is the Performance-Pay Relationship Stronger? Evidence from the Big-5 Football Leagues**

CASTELLUCCI, F., A. GIANGRECO, B. SLAVICH, A. PIAZZA, C. MOHADJER, "When Is the Performance-Pay Relationship Stronger? Evidence from the Big-5 Football Leagues" in Academy of Management Meeting - 5-9 August, 2016, Anaheim, California, United States of America

**Can the learning of the board be independent from its social status?:The dynamics of CEO dismissal**

CASTELLUCCI, F., A. RADFARD, "Can the learning of the board be independent from its social status?:The dynamics of CEO dismissal" in Academy of Management Meeting - 5-9 August, 2016, Anaheim, California, United States of America

**Cooking up an artistic identity: The case of high-end chefs**

CASTELLUCCI, F., B. SLAVICH, "Cooking up an artistic identity: The case of high-end chefs" in 75th Annual Meeting of the Academy of Management - 7-11 August, 2015, Vancouver, British Columbia, Canada

**Falling from the tree: the determinants of identity construction in the haute cuisine field**

SLAVICH, B., F. CASTELLUCCI, "Falling from the tree: the determinants of identity construction in the haute cuisine field" in 30th EGOS Colloquium - Creative Industries Revamped: Trespassing and Crosspollination - 3-5 July, 2014, Rotterdam, Netherlands (The)

**Shelf Life: Decreasing Returns to Status Over Time**

CASTELLUCCI, F., G. ERTUG, F. T. TSCHANG, A. BONFRER, "Shelf Life: Decreasing Returns to Status Over Time" in 74th Annual Meeting of the Academy of Management - 1-5 August, 2014, Philadelphia, Pennsylvania, United States of America

**Who shall get more? How intangible assets and aspiration levels affect the valuation of resources**

ERTUG, G., F. CASTELLUCCI, "Who shall get more? How intangible assets and aspiration levels affect the valuation of resources" in Capitalism in Question - 73rd Annual Meeting of the Academy of Management - 9-13 August, 2013, Lake Buena Vista, Orlando, FL, United States of America

**Who shall get more? How intangible assets and aspiration levels interact to affect the valuation of resources**

ERTUG, G., F. CASTELLUCCI, "Who shall get more? How intangible assets and aspiration levels interact to affect the valuation of resources" in 13th EURAM Conference, 26-29 June, 2013, Istanbul, Turkey

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## Research Monographs

### **Essere leader**

CASTELLUCCI, F. - "Essere leader" - 2018, Egea, Milano, Italy

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## Contribution to Chapters, Books or Research Monographs

### **Knowledge, Uncertainty, and the Boundaries of the Firm**

CASTELLUCCI, F., G. CARNABUCI, "Knowledge, Uncertainty, and the Boundaries of the Firm" in Managing Knowledge Integration Across Boundaries., Frederik Tell, Christian Berggren, Stefano Brusoni, Andrew Van de Ven (Eds.), Oxford University Press, pp. 123-138, 2016

### **Choosing Ties from the Inside of a Prism: Egocentric Uncertainty and Status in Venture Capital Markets**

PODOLNY, J. M., F. CASTELLUCCI, "Choosing Ties from the Inside of a Prism: Egocentric Uncertainty and Status in Venture Capital Markets" in Corporate Social Capital and Liability., Roger Th. A. J. Leenders, Shaul M. Gabbay (Eds.), Springer US, pp. 431-445, 1999

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## Cases in International Case Collections

### **US Grand Prix 2005. A Simple Question of Tyres?**

CASTELLUCCI, F., A.-M. CARRICK, J. VAN EIJCK - "US Grand Prix 2005. A Simple Question of Tyres?" - 2007, INSEAD Case Studies, Fontainebleau, France