

Fabrizio Castellucci

Associate Professor



Knowledge Group: Leadership, Human Resources and Digital Technologies

Research Domains: Leadership

Teaching Domains: Change Management, Organizational Social Network,
Team Management, Self-Leadership

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Biography

Fabrizio Castellucci is an Associate Professor at the Department of Management and Technology at Università Bocconi.

At SDA Bocconi he was the Director of the Doctorate in Business Administration - DBA (2018-2023) and is a Professor of Leadership. He has conducted education, research and consulting projects with Ferrero, GSK, Pirelli, Prysmian, Samsung and Technogym.

His research activities focus on Status, Interorganizational Networks, Learning and Organizational Change. His current research concentrates on affiliations with prestigious individuals and how they affect ratings in the haute cuisine and movie industries, and performance in the music and sport industries.

He is the author of numerous articles on his topics of interest which have been published in the Academy of Management Journal, Organization Science, Organization Studies, the Journal of Management, Industrial and Corporate Change, Labour Economics, Strategic Organization, among others. Fabrizio has won numerous teaching awards, including the Best MBA Teacher Award in 2012 and 2014, and the Rotman School of Management Teaching Award in 2015.

His teaching activities concern Leadership, Influence, Interpersonal networks, and Power Dynamics and draw upon his experience of various international collaborations, including those with INSEAD and the Judge School of Business, Cambridge University.

He is a member of the Academy of Management, the Strategic Management Society and the European Group of Organization Studies. He is also a member of the Editorial Board of the Strategic Management Journal.

Fabrizio holds a degree in Business Administration and a PhD in Business Administration from the l'Università degli Studi di Bologna, as well as a Master in Sociology from Stanford University, an M.A. in Business Research and a Ph.D. in Business from Stanford University's Graduate School of Business. He is married with

two daughters.

Articles in Scholarly Journals

Top management teams hierarchical structures: An exploration of multi-level determinants

AKTAN, A. C., F. CASTELLUCCI, "Top management teams hierarchical structures: An exploration of multi-level determinants", Long Range Planning, 2025, vol. 58, no. 3, pp. 102515

The Status of Status Research: A Review of the Types, Functions, Levels, and Audiences

PRATO, M., G. ERTUG, F. CASTELLUCCI, T. ZOU, "The Status of Status Research: A Review of the Types, Functions, Levels, and Audiences", Journal of Management, 2024, vol. 50, no. 6, pp. 2266–2308

The Role of Celebrity and Status in the Performance–Pay Relationship: Evidence from the ‘Big Five’ European Football Leagues

GIANGREGO, A., A. PIAZZA, B. SLAVICH, F. CASTELLUCCI, C. MOHADJER, "The Role of Celebrity and Status in the Performance–Pay Relationship: Evidence from the ‘Big Five’ European Football Leagues", M@n@gement, 2021, vol. 24, no. 1, pp. 1-16

High-Status Affiliations and the Success of Entrants: New Bands and the Market for Live Music Performances, 2000-2012

CASTELLUCCI, F., A. PIAZZA, D. J. PHILLIPS, "High-Status Affiliations and the Success of Entrants: New Bands and the Market for Live Music Performances, 2000-2012", Organization Science, 2020, vol. 31, no. 5, pp. 1053-1312

Stir it up: how master-apprentice relationships affect the similarity of product offerings in high-end restaurants

CASTELLUCCI, F., B. SLAVICH, "Stir it up: how master-apprentice relationships affect the similarity of product offerings in high-end restaurants", Industrial and Corporate Change, 2020, vol. 29, no. 2, pp. 459-483

The dynamics of position, capability, and market competition

CASTELLUCCI, F., J. M. PODOLNY, "The dynamics of position, capability, and market competition", Industrial and Corporate Change, 2017, vol. 26, no. 1, pp. 21-39

Wishing Upon a Star: How apprentice-master similarity, status and career stage affect critics’ evaluations of former apprentices in the haute cuisine industry

CASTELLUCCI, F., B. SLAVICH, "Wishing Upon a Star: How apprentice-master similarity, status and career stage affect critics’ evaluations of former apprentices in the haute cuisine industry", Organization Studies, 2016, vol. 37, no. 6, pp. 823-843

Who shall get more? How intangible assets and aspiration levels affect the valuation of resource providers

CASTELLUCCI, F., G. ERTUG, "Who shall get more? How intangible assets and aspiration levels affect the valuation of resource providers", *Strategic Organization*, 2015, vol. 13, no. 1, pp. 6-31

Status in Organization and Management Theory

PIAZZA, A., F. CASTELLUCCI, "Status in Organization and Management Theory", *Journal of Management*, 2014, vol. 40, no. 1, pp. 287-315

Getting what you need: how reputation and status affect team performance, hiring, and salaries in the NBA

ERTUG, G., F. CASTELLUCCI, "Getting what you need: how reputation and status affect team performance, hiring, and salaries in the NBA", *Academy of Management Journal*, 2013, vol. 56, no. 2, pp. 407-431

Exacerbation of experimental autoimmune encephalomyelitis by passive transfer of IgG antibodies from a multiple sclerosis patient responsive to immunoadsorption

PEDOTTI, R., S. MUSIO, S. SCABENI, C. FARINA, P. L. POLIANI, E. COLOMBO, M. COSTANZA, A. BERZI, F. CASTELLUCCI, E. CIUSANI, P. CONFALONIERI, B. HEMMER, R. MANTEGAZZA, C. ANTOZZI, "Exacerbation of experimental autoimmune encephalomyelitis by passive transfer of IgG antibodies from a multiple sclerosis patient responsive to immunoadsorption", *Journal of Neuroimmunology*, 2013, vol. 262, no. 1-2, pp. 19-26

The age-productivity gradient: evidence from a sample of F1 drivers

CASTELLUCCI, F., M. PADULA, G. PICA, "The age-productivity gradient: evidence from a sample of F1 drivers", *Labour Economics*, 2011, vol. 18, no. 4, pp. 464-473

What's in It for Them? Advantages of Higher-Status Partners in Exchange Relationships

CASTELLUCCI, F., G. ERTUG, "What's in It for Them? Advantages of Higher-Status Partners in Exchange Relationships", *Academy of Management Journal*, 2010, vol. 53, no. 1, pp. 149-166

Proceedings/Presentations

Negative Performance Feedback and Structural Changes Within Top Management Teams

AKTAN, A. C., F. CASTELLUCCI, "Negative Performance Feedback and Structural Changes Within Top Management Teams" in 83rd Annual Meeting of the Academy of Management, 4-8 August, 2023, Boston, United States of America

Status Homophily in Negative Strategic Interactions

DATAR, A., M. D. AMORE, F. CASTELLUCCI, "Status Homophily in Negative Strategic Interactions" in 81st Annual Meeting of the Academy of Management (AOM 2021), 30 July-3 August, 2021, (online), United States of America

Before Shooting Star Fade Out: Positive Status Shifts and Formation of Status Heterophilous Ties

NAKAMURA, A., A. DATAR, F. CASTELLUCCI, "Before Shooting Star Fade Out: Positive Status Shifts and Formation of Status Heterophilous Ties" in 81st Annual Meeting of the Academy of Management (AOM 2021), 30 July-3 August, 2021, (online), United States of America

"Chief Innovation Officers": An empirical study of behavioral and institutional antecedents

AKTAN, A. C., F. CASTELLUCCI, M. MENZ, "'Chief Innovation Officers": An empirical study of behavioral and institutional antecedents" in 81st Annual Meeting of the Academy of Management (AOM 2021), 30 July-3 August, 2021, (online), United States of America

Endogenous association in contests with inequality effects of status

CASTELLUCCI, F., C. PANICO, "Endogenous association in contests with inequality effects of status" in 77th Annual Meeting of the Academy of Management - 4-9 August, 2017, Atlanta, Georgia, United States of America

When Is the Performance-Pay Relationship Stronger? Evidence from the Big-5 Football Leagues

CASTELLUCCI, F., A. GIANGRECO, B. SLAVICH, A. PIAZZA, C. MOHADJER, "When Is the Performance-Pay Relationship Stronger? Evidence from the Big-5 Football Leagues" in Academy of Management Meeting - 5-9 August, 2016, Anaheim, California, United States of America

Can the learning of the board be independent from its social status?:The dynamics of CEO dismissal

CASTELLUCCI, F., A. RADFARD, "Can the learning of the board be independent from its social status?:The dynamics of CEO dismissal" in Academy of Management Meeting - 5-9 August, 2016, Anaheim, California, United States of America

Cooking up an artistic identity: The case of high-end chefs

CASTELLUCCI, F., B. SLAVICH, "Cooking up an artistic identity: The case of high-end chefs" in 75th Annual Meeting of the Academy of Management - 7-11 August, 2015, Vancouver, British Columbia, Canada

Falling from the tree: the determinants of identity construction in the haute cuisine field

SLAVICH, B., F. CASTELLUCCI, "Falling from the tree: the determinants of identity construction in the haute cuisine field" in 30th EGOS Colloquium - Creative Industries Revamped: Trespassing and Crosspollination - 3-5 July, 2014, Rotterdam, Netherlands (The)

Shelf Life: Decreasing Returns to Status Over Time

CASTELLUCCI, F., G. ERTUG, F. T. TSCHANG, A. BONFRER, "Shelf Life: Decreasing Returns to Status Over Time" in 74th Annual Meeting of the Academy of Management - 1-5 August, 2014, Philadelphia, Pennsylvania, United States of America

Who shall get more? How intangible assets and aspiration levels affect the valuation of resources

ERTUG, G., F. CASTELLUCCI, "Who shall get more? How intangible assets and aspiration levels affect the valuation of resources" in Capitalism in Question - 73rd Annual Meeting of the Academy of Management - 9-13 August, 2013, Lake Buena Vista, Orlando, FL, United States of America

Who shall get more? How intangible assets and aspiration levels interact to affect the valuation of resources

ERTUG, G., F. CASTELLUCCI, "Who shall get more? How intangible assets and aspiration levels interact to affect the valuation of resources" in 13th EURAM Conference, 26-29 June, 2013, Istanbul, Turkey

Research Monographs

Essere leader

CASTELLUCCI, F. - "Essere leader" - 2018, Egea, Milano, Italy

Contribution to Chapters, Books or Research Monographs

Knowledge, Uncertainty, and the Boundaries of the Firm

CASTELLUCCI, F., G. CARNABUCI, "Knowledge, Uncertainty, and the Boundaries of the Firm" in Managing Knowledge Integration Across Boundaries., Frederik Tell, Christian Berggren, Stefano Brusoni, Andrew Van de Ven (Eds.), Oxford University Press, pp. 123-138, 2016

Choosing Ties from the Inside of a Prism: Egocentric Uncertainty and Status in Venture Capital Markets

PODOLNY, J. M., F. CASTELLUCCI, "Choosing Ties from the Inside of a Prism: Egocentric Uncertainty and Status in Venture Capital Markets" in Corporate Social Capital and Liability., Roger Th. A. J. Leenders, Shaul M. Gabbay (Eds.), Springer US, pp. 431-445, 1999

Cases in International Case Collections

US Grand Prix 2005. A Simple Question of Tyres?

CASTELLUCCI, F., A.-M. CARRICK, J. VAN EIJCK - "US Grand Prix 2005. A Simple Question of Tyres?" - 2007, INSEAD Case Studies, Fontainebleau, France