

Arnaldo Camuffo

Full Professor



Knowledge Group: Leadership, Human Resources and Digital Technologies

Research Domains: Human Resource Management

Teaching Domains: Performance Management, Strategic HR,
Organizational Design

arnaldo.camuffo@unibocconi.it

Articles in Scholarly Journals

Does a theory-of-value add value? Evidence from a randomized control trial with Tanzanian entrepreneurs

AGARWAL, R., F. BACCO, A. CAMUFFO, A. COALI, A. GAMBARDELLA, H. MSANGI, S. SONKA, A. TEMU, B. WAIZED, A. WORMALD, "Does a theory-of-value add value? Evidence from a randomized control trial with Tanzanian entrepreneurs", *Organization Science*, 2025, vol. 36, no. 2, pp. 601-625

Enterprise-wide lean management systems: a test of the abnormal profitability hypothesis

CAMUFFO, A., A. POLETO, "Enterprise-wide lean management systems: a test of the abnormal profitability hypothesis", *International Journal of Operations & Production Management*, 2024, vol. 44, no. 2, pp. 483-514

A scientific approach to entrepreneurial decision-making: Large-scale replication and extension

CAMUFFO, A., A. GAMBARDELLA, D. MESSINESE, E. NOVELLI, E. PAOLUCCI, C. SPINA, "A scientific approach to entrepreneurial decision-making: Large-scale replication and extension", *Strategic Management Journal*, 2024, vol. 45, no. 6, pp. 1209-1237

Theory-Driven Strategic Management Decisions

CAMUFFO, A., A. GAMBARDELLA, A. PIGNATARO, "Theory-Driven Strategic Management Decisions", *Strategy Science*, 2024, vol. 9, no. 4, pp. 382-396

Framing strategic decisions in the digital world

CAMUFFO, A., A. GAMBARDELLA, A. PIGNATARO, "Framing strategic decisions in the digital world", *Strategic Management Review*, 2023, vol. 4, no. 2, pp. 127-160

Do managers capture the value they create? drivers of managers' value capture in a large retail chain

DE STEFANO, F., M. BIDWELL, A. CAMUFFO, "Do managers capture the value they create? drivers of managers' value capture in a large retail chain", *Strategic Management Journal*, 2022, vol. 43, no. 10, pp. 1983-2011

Mitigating the risk of failure in lean banking implementation: the role of knowledge codification

SECCHI, R., A. CAMUFFO, "Mitigating the risk of failure in lean banking implementation: the role of knowledge codification", Production Planning & Control, 2021, vol. 32, no. 12, pp. 1036-1048

A Scientific Approach to Entrepreneurial Decision Making: Evidence from a Randomized Control Trial

CAMUFFO, A., A. CORDOVA, A. GAMBARDELLA, C. SPINA, "A Scientific Approach to Entrepreneurial Decision Making: Evidence from a Randomized Control Trial", Management Science, February 2020, vol. 66, no. 2, pp. 564-586

Does losing temporary workers matter? The effects of planned turnover on replacements and unit performance.

DE STEFANO, F., R. BONET, A. CAMUFFO, "Does losing temporary workers matter? The effects of planned turnover on replacements and unit performance.", Academy of Management Journal, 2019, vol. 62, no. 4, pp. 979-1002

Lean implementation failures: The role of organizational ambidexterity

SECCHI, R., A. CAMUFFO, "Lean implementation failures: The role of organizational ambidexterity", International Journal of Production Economics, 2019, vol. 210, pp. 145-154

The HR role in corporate social responsibility and sustainability: A boundary shifting literature review

BAGDADLI, S., F. DE STEFANO, A. CAMUFFO, "The HR role in corporate social responsibility and sustainability: A boundary shifting literature review", Human Resource Management, 2018, vol. 57, no. 2, pp. 549-566

Modeling management behaviors in lean production environments

CAMUFFO, A., F. GERLI, "Modeling management behaviors in lean production environments", International Journal of Operations & Production Management, 2018, vol. 38, no. 2, pp. 403-423

Safety Reloaded: Lean Operations and High Involvement Work Practices for Sustainable Workplaces

PAOLINO, C., A. CAMUFFO, F. DESTEFANO, "Safety Reloaded: Lean Operations and High Involvement Work Practices for Sustainable Workplaces", Journal of Business Ethics, 2017, vol. 143, no. 2, pp. 245-259

Measuring Modularity: Engineering and Management Effects of Different Approaches

CABIGIOSU, A., A. CAMUFFO, "Measuring Modularity: Engineering and Management Effects of Different Approaches", IEEE Transactions on Engineering Management, 2017, vol. 64, no. 1, pp. 103-114

Rolling out lean production systems: a knowledge-based perspective

SECCHI, R., A. CAMUFFO, "Rolling out lean production systems: a knowledge-based perspective", International Journal of Operations & Production Management, 2016, vol. 36, no. 1, pp. 61-85

Complementarities and organizational (Mis)fit: a retrospective analysis of the Toyota recall crisis

CAMUFFO, A., M. WILHELM, "Complementarities and organizational (Mis)fit: a retrospective analysis of the Toyota recall crisis", Journal of Organization Design, 2016, vol. 5, no. 1, pp. 1-13

Le nuove sfide dell'HR: big data, rilevanza e sostenibilità

CAMUFFO, A., "Le nuove sfide dell'HR: big data, rilevanza e sostenibilità", *Economia & Management*, 2016, no. 5, pp. 117-125

I Sistemi Lean: come implementarli con successo

SECCHI, R., A. CAMUFFO, "I Sistemi Lean: come implementarli con successo", *Economia & Management*, 2014, no. 3, pp. 51-72

When the mirror gets misted up: Modularity and technological change

FURLAN, A., A. CABIGIOSU, A. CAMUFFO, "When the mirror gets misted up: Modularity and technological change", *Strategic Management Journal*, 2014, vol. 35, no. 6, pp. 789-807

Made in leanitaly. Cambiare mindset manageriale per sopravvivere e crescere

CAMUFFO, A., "Made in leanitaly. Cambiare mindset manageriale per sopravvivere e crescere", *Economia & Management*, 2013, no. 4, pp. 7-38

Modularity, interfaces definition and the integration of external sources of innovation in the automotive industry

CABIGIOSU, A., F. ZIRPOLI, A. CAMUFFO, "Modularity, interfaces definition and the integration of external sources of innovation in the automotive industry", *Research Policy*, 2013, vol. 42, no. 3, pp. 662-675

Beyond the mirroring hypothesis: product modularity and inter-organizational relations in the air-conditioning industry

CAMUFFO, A., A. CABIGIOSU, "Beyond the mirroring hypothesis: product modularity and inter-organizational relations in the air-conditioning industry", *Organization Science*, 2012, vol. 23, no. 3, pp. 686-703

Competencies matter: modeling effective entrepreneurship in northeast of Italy small firms

CAMUFFO, A., F. GERLI, P. GUBITTA, "Competencies matter: modeling effective entrepreneurship in northeast of Italy small firms", *Cross Cultural Management*, 2012, vol. 19, no. 1, pp. 48-66

La nuova relazione sulle remunerazioni: un'occasione da non perdere

CAMUFFO, A., S. SALVEMINI, "La nuova relazione sulle remunerazioni: un'occasione da non perdere", *Economia & Management*, 2012, no. 1, pp. 9-14

Anatomia di un Recall. Lezioni dal Caso Toyota

CAMUFFO, A., D. WEBER, "Anatomia di un Recall. Lezioni dal Caso Toyota", *Economia & Management*, 2011, no. 3, pp. 93-115

Italian industrial districts as cognitive systems: Are they still reproducible?

CAMUFFO, A., R. GRANDINETTI, "Italian industrial districts as cognitive systems: Are they still reproducible?", *Entrepreneurship & Regional Development*, 2011, vol. 23, no. 9-10, pp. 815-852

Le frontiere nello sviluppo dei nuovi prodotti

CAMUFFO, A., D. WEBER, "Le frontiere nello sviluppo dei nuovi prodotti", *Sviluppo & Organizzazione*, 2011, no. 245, pp. 18-28

Modularità e outsourcing. Strategie sostitutive nel settore automobilistico

CAMUFFO, A., A. CABIGIOSU, "Modularità e outsourcing. Strategie sostitutive nel settore automobilistico", Sviluppo & Organizzazione, 2010, no. 237, pp. 1-14

The concept of modularity in management studies: A literature review

CAMPAGNOLO, D., A. CAMUFFO, "The concept of modularity in management studies: A literature review", International Journal of Management Reviews, 2009, vol. 12, no. 3, pp. 259-283

What Really Drives the Adoption of Modular Organizational Forms? An Institutional Perspective from Italian Industry-Level Data

CAMPAGNOLO, D., A. CAMUFFO, "What Really Drives the Adoption of Modular Organizational Forms? An Institutional Perspective from Italian Industry-Level Data", Industry and Innovation, 2009, vol. 16, no. 3, pp. 291-314

Product architecture, inter-firm vertical coordination and knowledge partitioning in the auto industry

ZIRPOLI, F., A. CAMUFFO, "Product architecture, inter-firm vertical coordination and knowledge partitioning in the auto industry", European Management Review, 2009, vol. 6, no. 4, pp. 250-264

Le retribuzioni dei CEO delle maggiori società italiane: equità e competitività

CAMUFFO, A., "Le retribuzioni dei CEO delle maggiori società italiane: equità e competitività", Economia & Management, 2009, no. 6, pp. 47-82

Business relationship portfolios and subcontractors' capabilities

FURLAN, A., R. GRANDINETTI, A. CAMUFFO, "Business relationship portfolios and subcontractors' capabilities", Industrial Marketing Management, 2009, vol. 38, no. 8, pp. 937-945

The effects of management education on careers and compensation

BOYATZIS, R., A. CAMUFFO, F. GERLI, S. BORGO, T. SOMIÀ, "The effects of management education on careers and compensation", The Journal of Management Development, 2009, vol. 28, no. 9, pp. 839-858

Il Toyota Way e la crisi. Tornare alle origini del lean management per sopravvivere e prosperare

CAMUFFO, A., D. R. WEBER, "Il Toyota Way e la crisi. Tornare alle origini del lean management per sopravvivere e prosperare", Economia & Management, 2009, no. 3, pp. 63-82

Crisis and solutions in the automotive market: The Italian case

CAMUFFO, A., D. R. WEBER, "Crisis and solutions in the automotive market: The Italian case", International Labor Brief, 2009, vol. 7, no. 2, pp. 33-43

Breathing shoes and complementarities: Strategic innovation a mature industry

CAMUFFO, A., A. FURLAN, P. ROMANO, A. VINELLI, "Breathing shoes and complementarities: Strategic innovation a mature industry", International Journal of Innovation Management, 2008, vol. 12, no. 02, pp. 139-160

Risk sharing in supplier relations: an agency model for the Italian air-conditioning industry

CAMUFFO, A., A. FURLAN, E. RETTORE, "Risk sharing in supplier relations: an agency model for the Italian air-conditioning industry", *Strategic Management Journal*, 2007, vol. 28, no. 12, pp. 1257-1266

How do subcontractors evolve?

CAMUFFO, A., A. FURLAN, R. GRANDINETTI, "How do subcontractors evolve?", *International Journal of Operations & Production Management*, 2007, vol. 27, no. 1, pp. 69-89

Routes towards supplier and production network internationalisation

CAMUFFO, A., A. FURLAN, P. ROMANO, A. VINELLI, "Routes towards supplier and production network internationalisation", *International Journal of Operations & Production Management*, 2007, vol. 27, no. 4, pp. 371-387

Competent Production Supervisors

CAMUFFO, A., F. GERLI, "Competent Production Supervisors", *Industrial Relations*, 2007, vol. 46, no. 4, pp. 728-737

I distretti industriali come sistemi locali di innovazione

CAMUFFO, A., R. GRANDINETTI, "I distretti industriali come sistemi locali di innovazione", *Sinergie*, 2006, no. 69, pp. 33-60

The process of supply network internationalisation

CAMUFFO, A., A. FURLAN, P. ROMANO, A. VINELLI, "The process of supply network internationalisation", *Journal of Purchasing & Supply Management*, 2006, vol. 12, no. 3, pp. 135-147

Customer-supplier integration forms in the air-conditioning industry

FURLAN, A., P. ROMANO, A. CAMUFFO, "Customer-supplier integration forms in the air-conditioning industry", *Journal of Manufacturing Technology Management*, 2006, vol. 17, no. 5, pp. 633-655

Linking intellectual capital and competitive advantage: A cross-firm competence model for north-east Italian SMEs in the manufacturing industry

CAMUFFO, A., A. COMACCHIO, "Linking intellectual capital and competitive advantage: A cross-firm competence model for north-east Italian SMEs in the manufacturing industry", *Human Resource Development International*, 2005, vol. 8, no. 3, pp. 361-377

Distretti industriali in evoluzione: il ruolo dei knowledge-intensive business services

CAMUFFO, A., R. GRANDINETTI, "Distretti industriali in evoluzione: il ruolo dei knowledge-intensive business services", *Quaderni di Management*, 2005, no. 16, pp. 25-34

I distretti industriali come economie della conoscenza

CAMUFFO, A., R. GRANDINETTI, "I distretti industriali come economie della conoscenza", *Argomenti*, 2005, no. 15, pp. 5-36

Mix & Match? Opportunità e problemi nella modularizzazione di prodotti, processi e consumi

CAMUFFO, A., A. CABIGIOSU, R. CAPPELLARI, "Mix & Match? Opportunità e problemi nella modularizzazione di prodotti, processi e consumi", *Sviluppo & Organizzazione*, 2005, vol. 210, pp. 19-33

An integrated competency-based approach to management education: an Italian MBA case study

CAMUFFO, A., F. GERLI, "An integrated competency-based approach to management education: an Italian MBA case study", International Journal of Training and Development, 2004, vol. 8, no. 4, pp. 240-257

The competent middle manager: framing individual knowledge in north-east Italian SMEs

CAMUFFO, A., A. COMACCHIO, "The competent middle manager: framing individual knowledge in north-east Italian SMEs", International Journal of Innovation and Learning, 2004, vol. 1, no. 4, pp. 330

Crescere e creare valore nei settori maturi: il caso Geox

CAMUFFO, A., A. FURLAN, P. R. A. VINELLI, "Crescere e creare valore nei settori maturi: il caso Geox", Economia & Management, 2004, no. 6, pp. 111-124

Rolling out a "world car": globalization, outsourcing and modularity in the auto industry

CAMUFFO, A., "Rolling out a "world car": globalization, outsourcing and modularity in the auto industry", Korean Journal of Political Economy (KJPE), 2004, no. 2, pp. 183-224

Decisioni di alleanza strategica: synergy savings nell'alleanza FIAT-GM

CAMUFFO, A., G. VOLPATO, F. GERLI, "Decisioni di alleanza strategica: synergy savings nell'alleanza FIAT-GM", Finanza, Marketing e Produzione, 2003, vol. 21, no. 3, pp. 5-25

Partnering in the global auto industry: the Fiat-GM strategic alliance

CAMUFFO, A., G. VOLPATO, "Partnering in the global auto industry: the Fiat-GM strategic alliance", International Journal of Automotive Technology and Management, 2002, vol. 2, no. 3/4, pp. 335-354

The Changing Nature of Internal Labor Markets

CAMUFFO, A., "The Changing Nature of Internal Labor Markets", Journal of Management and Governance, 2002, vol. 6, no. 4, pp. 281-294

Partnering in the global auto industry: the Fiat-GM strategic alliance

CAMUFFO, A., G. VOLPATO, "Partnering in the global auto industry: the Fiat-GM strategic alliance", International Journal of Automotive Technology and Management, 2002, vol. 2, no. 3/4, pp. 335-354

Frantumi scomposti? Dicotomie, asimmetrie e sconfinamenti della modularità organizzativa",

CAMUFFO, A., "Frantumi scomposti? Dicotomie, asimmetrie e sconfinamenti della modularità organizzativa", Sviluppo & Organizzazione, 2002, no. 192, pp. 48-53

Duelli organizzativi

CAMUFFO, A., "Duelli organizzativi", Sviluppo & Organizzazione, 2002, no. 193, pp. 39-53

L'evoluzione di un network per la competizione globale. Benetton Group

CAMUFFO, A., P. ROMANO, A. VINELLI, "L'evoluzione di un network per la competizione globale. Benetton Group", Economia & Management, 2002, no. 1, pp. 83-98

Back to the future: Benetton transforms its global network

CAMUFFO, A., P. ROMANO, "Back to the future: Benetton transforms its global network", Mit Sloan Management Review, 2001, vol. 43, no. 1, pp. 46-52

Relazioni industriali e globalizzazione: la strategia di Fiat Auto

CAMUFFO, A., L. MASSONE, "Relazioni industriali e globalizzazione: la strategia di Fiat Auto", *Economia & Management*, 2001, no. 1, pp. 55-74

Il valore delle competenze

CAMUFFO, A., "Il valore delle competenze", *Sviluppo & Organizzazione*, 2000, no. 178, pp. 21-36

Mediterranean Lean Production Supervisors, Teamwork and New Forms of Work Organization in Three European Car Makers

CAMUFFO, A., S. MICELLI, "Mediterranean Lean Production Supervisors, Teamwork and New Forms of Work Organization in Three European Car Makers", *Journal of Management & Governance*, 1997, vol. 1, no. 1, pp. 103-122

Partnership organizzative nel settore turistico

CAMUFFO, A., L. GOBBO, "Partnership organizzative nel settore turistico", *Sviluppo & Organizzazione*, 1997, no. 164, pp. 15-29

La natura delle competenze manageriali

CAMUFFO, A., "La natura delle competenze manageriali", *Economia & Management*, 1997, no. 3, pp. 31-49

Dynamic Capabilities and Manufacturing Automation: Organizational Learning in the Italian Automobile Industry

CAMUFFO, A., G. VOLPATO, "Dynamic Capabilities and Manufacturing Automation: Organizational Learning in the Italian Automobile Industry", *Industrial and Corporate Change*, 1996, vol. 5, no. 3, pp. 813-838

Contrattazione aziendale e flessibilità retributiva

CAMUFFO, A., "Contrattazione aziendale e flessibilità retributiva", *Sviluppo & Organizzazione*, 1996, no. 158, pp. 15-38

Competenze: la gestione delle risorse umane tra conoscenza individuale e conoscenza organizzativa

CAMUFFO, A., "Competenze: la gestione delle risorse umane tra conoscenza individuale e conoscenza organizzativa", *Economia & Management*, 1996, no. 2, pp. 67-81

Velo o vincolo? Note sui sistemi di inquadramento contrattuale in Italia

CAMUFFO, A., G. BRUNELLO, "Velo o vincolo? Note sui sistemi di inquadramento contrattuale in Italia", *Lavoro e Relazioni Industriali*, 1996, no. 1, pp. 7-41

The labour relations heritage and lean manufacturing at Fiat

CAMUFFO, A., G. VOLPATO, "The labour relations heritage and lean manufacturing at Fiat", *The International Journal of Human Resource Management*, 1995, vol. 6, no. 4, pp. 795-824

L'organizzazione per processi dei concorsi nella Pubblica Amministrazione

CAMUFFO, A., A. COMACCHIO, "L'organizzazione per processi dei concorsi nella Pubblica Amministrazione", *Azienda Pubblica*, 1994, vol. 7, no. 3, pp. 461-487

System Dynamics: l'organizzazione come rappresentazione e come apprendimento

CAMUFFO, A., "System Dynamics: l'organizzazione come rappresentazione e come apprendimento", *Economia e Politica Industriale - Journal of Industrial and Business Economics*, 1994, vol. 21, no. 81, pp. 205-223

Conoscenze allargate per guidare l'organizzazione

CAMUFFO, A., "Conoscenze allargate per guidare l'organizzazione", *L'Impresa*, 1994, no. 2, pp. 4-9

Strategic Human Resource Management: the Italian Style

CAMUFFO, A., G. COSTA, "Strategic Human Resource Management: the Italian Style", *Mit Sloan Management Review*, 1993, no. 2, pp. 59-67

Other

Se il modello ragiona cambia la natura del nostro lavoro

CAMUFFO, A., A. GAMBARDELLA, "Se il modello ragiona cambia la natura del nostro lavoro", *Fortune Italia*, June 2025, pp. 96-97

As AI becomes agentic, our jobs are bound to change - Se l'AI diventa agentic, la natura del nostro lavoro cambia

CAMUFFO, A., A. GAMBARDELLA, "As AI becomes agentic, our jobs are bound to change - Se l'AI diventa agentic, la natura del nostro lavoro cambia", *SDA Bocconi Insight*, 13 October 2025

Founders, Apply the Scientific Method to Your Startup

SPINA, C., A. CAMUFFO, A. GAMBARDELLA, "Founders, Apply the Scientific Method to Your Startup", *Harvard Business Review*, 18 November 2020

Proceedings/Presentations

Curbing the Addition Bias: Scientific Approaches and Propensity to Subtract in Entrepreneurial Ideas

JANNACE, D., A. CAMUFFO, "Curbing the Addition Bias: Scientific Approaches and Propensity to Subtract in Entrepreneurial Ideas" in 83rd Annual Meeting of the Academy of Management, 4-8 August, 2023, Boston, United States of America

Why Do Product and Organizational Architectures Misalign? Microdynamics of "Mirroring Hypothesis"

CAMUFFO, A., M. EBRAHIM, "Why Do Product and Organizational Architectures Misalign? Microdynamics of "Mirroring Hypothesis"" in 77th Annual Meeting of the Academy of Management - August 4-8, 2017, Atlanta, United States of America

How Much is a Manager Worth and to Whom? Managers' Abilities, Firm Performance and Compensation

DE STEFANO, F., M. BIDWELL, A. CAMUFFO, "How Much is a Manager Worth and to Whom? Managers' Abilities, Firm Performance and Compensation" in Strategic Management Society Special Conference,

March 31-April 1, 2017, Milano, Italy

Questioning the Effect of Firm-Specific Human Capital on Staffing Decisions: An Experimental Approach

DE STEFANO, F., A. CAMUFFO, E. NETCHAEVA, "Questioning the Effect of Firm-Specific Human Capital on Staffing Decisions: An Experimental Approach" in Strategic Management Society Special Conference, March 31-April 1, 2017, Milano, Italy

HR & Sustainability: model and literature review

BAGDADLI, S., F. DE STEFANO, A. CAMUFFO, "HR & Sustainability: model and literature review" in Reimagining, Rethinking, Reshaping: Organizational Scholarship in Unsettled Times - 30th EGOS Colloquium - July 3-5, 2014, Rotterdam, Netherlands (The)

HR & Sustainability: model and literature review

BAGDADLI, S., F. DE STEFANO, A. CAMUFFO, "HR & Sustainability: model and literature review" in EURAM - 13th Annual Meeting of the European Academy of Management - June 26 - 29, 2013, Istanbul, Turkey

Rolling out lean production systems in MNCs: a plant-level, cross-firm study

SECCHI, R., A. CAMUFFO, C. PAOLINO, "Rolling out lean production systems in MNCs: a plant-level, cross-firm study" in 'Serving the world' - POMS, EurOMA, JOMSA joint Conference, July 2-4, 2012, Amsterdam, Netherlands (The)

Does Modularity affect supplier integration? The role of component technological change

FURLAN, A., A. CABIGIOSU, A. CAMUFFO, "Does Modularity affect supplier integration? The role of component technological change" in 70th Annual Meeting of the Academy of Management, August 6-10, 2010, Montreal, Canada

Articles in national/international newspapers

Coronavirus, perché ad Harvard hanno sbagliato

CAMUFFO, A., A. GAMBARDELLA, G. SODA, "Coronavirus, perché ad Harvard hanno sbagliato", Il Sole 24 Ore, 1 April 2020

A scientific approach to entrepreneurial decision making: Evidence from a randomised control trial

CORDOVA, A., A. GAMBARDELLA, A. CAMUFFO, "A scientific approach to entrepreneurial decision making: Evidence from a randomised control trial", voxEU.org, 6 January 2018

Contribution to Chapters, Books or Research Monographs

Getting access to strategic human capital resources: a multiple strategic factor market approach

CAMUFFO, A., F. DE STEFANO, "Getting access to strategic human capital resources: a multiple strategic factor market approach" in Handbook of Research on Strategic Human Capital Resources., Anthony Nyberg, Thomas Moliterno (Eds.), Edward Elgar Publishing, chap. 17, pp. 281-306, 2019

Risk Allocation, Supplier Development and Product Innovation in Automotive Supply Chains: A Study of Nissan Europe

CAMUFFO, A., "Risk Allocation, Supplier Development and Product Innovation in Automotive Supply Chains: A Study of Nissan Europe" in Innovation and Supply Chain Management., António Carrizo Moreira, Luís Miguel D. F. Ferreira, Ricardo A. Zimmermann (Eds.), Springer International Publishing, pp. 213-236, 2018

Ownership and Location in the Small Domestic Appliances Industry: The De'Longhi Case

CAMPAGNOLO, D., A. CAMUFFO, "Ownership and Location in the Small Domestic Appliances Industry: The De'Longhi Case" in Breaking up the Global Value Chain., Torben Pedersen, Timothy M. Devinney, Laszlo Tihanyi, Arnaldo Camuffo (Eds.), Emerald Publishing Limited, pp. 3-27, 2017

Work as Commons: Internal Labor Markets, Blended Workforces and Management

CAMUFFO, A., F. DE STEFANO, "Work as Commons: Internal Labor Markets, Blended Workforces and Management" in The Structuring of Work in Organizations., Lisa E. Cohen, M. Diane Burton, Michael Lounsbury (Eds.), Emerald Group Publishing Limited, pp. 363-382, 2016

The Complex Determinants of Financial Results in a Lean Transformation Process: The Case of Italian SMEs

CAMUFFO, A., F. GERLI, "The Complex Determinants of Financial Results in a Lean Transformation Process: The Case of Italian SMEs" in Complexity in Entrepreneurship, Innovation and Technology Research., Elisabeth S.C. Berger, Andreas Kuckertz (Eds.), Springer International Publishing, pp. 309-330, 2016

Personale

CAMUFFO, A., "Personale" in Fondamenti di organizzazione aziendale., S. Salvemini (Ed.), Egea, pp. 403-454, 2016

The Diffusion of Lean Operations Practices in MNCs: A Knowledge-Based, Plant Level, Cross-Firm Study

PAOLINO, C., A. CAMUFFO, R. SECCHI, "The Diffusion of Lean Operations Practices in MNCs: A Knowledge-Based, Plant Level, Cross-Firm Study" in Orchestration of the Global Network Organization., T. Pedersen, M. Venzin, T. M. Devinney, L. Tihanyi (Eds.), Emerald Group Publishing Limited, pp. 43-74, 2014

The evolution of human resource management in Italy: a historical-institutional perspective

COSTA, G., A. CAMUFFO, "The evolution of human resource management in Italy: a historical-institutional perspective" in The development of human resource management across nations. Unity and Diversity., Bruce Kaufman (Ed.), Edward Elgar Publishing, pp. 269-299, 2014

Globalization and low-technology industries: the case of Italian eyewear

CAMPAGNOLO, D., A. CAMUFFO, "Globalization and low-technology industries: the case of Italian eyewear" in Knowledge Transfer and Technology Diffusion., P.L. Robertson, D. Jacobson (Eds.), Edward Elgar Publishing, pp. 138-161, 2011

Italy - Luxottica: changing Italian labor relations and HR practices to drive sustainable performance

BAGDADLI, S., A. CAMUFFO, "Italy - Luxottica: changing Italian labor relations and HR practices to drive sustainable performance" in Global Human Resource Management Casebook., J. Hayton, M. Biron, L. Castro Christiansen, B. Kuvaas (Eds.), Routledge, pp. 22-32, 2011

Modularità di prodotto e relazioni di fornitura nell'industria italiana del condizionamento

CABIGIOSU, A., A. FURLAN, A. CAMUFFO, "Modularità di prodotto e relazioni di fornitura nell'industria italiana del condizionamento" in Globalizzazione, modularità e nuove forme di organizzazione., G. Costa, P. Gubitta (Eds.), Franco Angeli, pp. 65-86, 2011

Knowledge and capabilities in subcontractors' evolution, the Italian case

CAMUFFO, A., A. FURLAN, R. GRANDINETTI, "Knowledge and capabilities in subcontractors' evolution, the Italian case" in Small and Medium-Sized Enterprises and the Global Economy., Gerald I. Susman (Ed.), Edward Elgar Publishing, chap. 8, pp. 125-139, 2007

The use of modular organizational forms in Italy: an industry level analysis

CAMUFFO, A., D. CAMPAGNOLO, "The use of modular organizational forms in Italy: an industry level analysis" in Relazioni di lavoro e forme organizzative. Nuovi modelli di progettazione., T. M. Fabbri, L. E. Golzio (Eds.), Carocci Editore, pp. 39-57, 2007

Tracking careers to improve competency-based management education: a longitudinal study of Italian MBAs

CAMUFFO, A., F. GERLI, F. CHIARA, "Tracking careers to improve competency-based management education: a longitudinal study of Italian MBAs" in New Visions of Graduate Management Education., Charles Wankel, Robert Defillippi (Eds.), Information Age Publishing, pp. 23-64, 2006

New Perspectives in Industrial Relocation from West to East Europe: The North-East Italy - Romania Case

CAMUFFO, A., F. GERLI, P. ROMANO, A. VINELLI, "New Perspectives in Industrial Relocation from West to East Europe: The North-East Italy - Romania Case" in European Industrial Restructuring in a Global Economy: Fragmentation and Relocation of Value Chains., Michael Faust, Ulrich Voskamp, Volker Wittke (Eds.), SOFI Bericht, pp. 339-368, 2004

Il modello di coordinamento dell'agenzia

CAMUFFO, A., "Il modello di coordinamento dell'agenzia" in Organizzazione aziendale. Teorie, modelli e tecniche di progettazione., F. Isotta (Ed.), CEDAM, pp. 111-130, 2004

Il campo dell'azione organizzativa

CAMUFFO, A., A. SCAPOLAN, "Il campo dell'azione organizzativa" in Organizzazione aziendale. Teorie, modelli e tecniche di progettazione., F. Isotta (Ed.), CEDAM, pp. 161-178, 2004

L'analisi e la progettazione della microstruttura

CAMUFFO, A., A. SCAPOLAN, "L'analisi e la progettazione della microstruttura" in Organizzazione aziendale. Teorie, modelli e tecniche di progettazione., F. Isotta (Ed.), CEDAM, pp. 211-232, 2004

Benetton Group: the evolution of a network to face global competition

CAMUFFO, A., P. ROMANO, A. VINELLI, "Benetton Group: the evolution of a network to face global competition" in Cases in operations management, 3rd edition., R. Johnston, S. Cambers, C. Harland, A. Harrison, N. Slack (Eds.), Pearson Education, pp. 179-191, 2003

Modelli di gestione delle risorse umane basata sulle competenze

CAMUFFO, A., "Modelli di gestione delle risorse umane basata sulle competenze" in La competenza., A. M. Ajello (Ed.), Il Mulino, pp. 125-154, 2002

Le rigidità flessibili di un network: il nuovo caso Benetton

CAMUFFO, A., P. ROMANO, A. VINELLI, "Le rigidità flessibili di un network: il nuovo caso Benetton" in Flessibilità e performance. L'organizzazione aziendale tra old e new economy., G. Costa (Ed.), Isedi, 2001

Le passage de Fiat à la fabrication «au plus juste»

CAMUFFO, A., G. VOLPATO, "Le passage de Fiat à la fabrication «au plus juste»" in Quel modèle productif ?., M.Freyssenet, A.Mair, K.Shimizu, G.Volpato (Eds.), La Découverte, chap. 12, pp. 337-368, 2000

Relazioni Industriali, competenze aziendali e globalizzazione: il caso Fiat

CAMUFFO, A., "Relazioni Industriali, competenze aziendali e globalizzazione: il caso Fiat" in Le sfide organizzative di fine e inizio secolo. Tra post-fordismo e deregolazione., B. Maggi (Ed.), Etas Libri, 2000

Diffusion patterns of lean practices: lessons from the European auto industry

CAMUFFO, A., A. COMACCHIO, "Diffusion patterns of lean practices: lessons from the European auto industry" in Automation in Automotive Industries. Recent Developments., Anna Comacchio, Giuseppe Volpato, Arnaldo Camuffo (Eds.), Springer Berlin Heidelberg, pp. 92-118, 1999

Teamwork and New Forms of Work Organisation in Fiat's 'Integrated Factory'

CAMUFFO, A., S. MICELLI, "Teamwork and New Forms of Work Organisation in Fiat's 'Integrated Factory'" in Teamwork in the Automobile Industry., Jean-Pierre Durand, Paul Stewart, Juan José Castillo (Eds.), Palgrave Macmillan UK, pp. 218-235, 1999

L'ufficio che cambia: Presentazione della ricerca

CAMUFFO, A., "L'ufficio che cambia: Presentazione della ricerca" in L'ufficio che cambia. Competenze per il lavoro impiegatizio., A. Comacchio (Ed.), Etas Libri, 1999

Making manufacturing Lean in the Italian Automobile Industry: the Trajectory of FIAT",

CAMUFFO, A., G. VOLPATO, "Making manufacturing Lean in the Italian Automobile Industry: the Trajectory of FIAT", in One best Way? Trajectories and Industrial Models of the World's Automobile Producers., M.Freyssenet, A.Mair, K.Shimizu, G.Volpato (Eds.), Oxford University Press, 1998

Les nouvelles formes d'organisation du travail chez FIAT

CAMUFFO, A., S. MICELLI, "Les nouvelles formes d'organisation du travail chez FIAT" in L'avenir du travail à la chain. Une comparaison internationale dans l'industrie automobile., Juan José Castillo, Paul Stewart, Jean-Pierre Durand (Eds.), La Découverte, chap. 9, 1998

Building Capabilities in Assembly Automation: Fiat's Experiences from Robogate to the Melfi Plant

CAMUFFO, A., G. VOLPATO, "Building Capabilities in Assembly Automation: Fiat's Experiences from Robogate to the Melfi Plant" in Transforming Automobile Assembly., Koichi Shimokawa, Ulrich Jürgens, Takahiro Fujimoto (Eds.), Springer Berlin Heidelberg, pp. 167-188, 1997

Le interdipendenze

CAMUFFO, A., "Le interdipendenze" in Manuale di organizzazione aziendale. Volume 2. La progettazione organizzativa., G.Costa, R.C.D.Nacamulli (Eds.), UTET, 1997

Il caso Marzotto: ristrutturazione e sviluppo nel tessile-abbigliamento

CAMUFFO, A., "Il caso Marzotto: ristrutturazione e sviluppo nel tessile-abbigliamento" in Gestire la crisi partendo dal futuro. Tre casi di turnaround., S. Salvemini (Ed.), Egea, 1997

L'economia dell'organizzazione

CAMUFFO, A., R. CAPPELLARI, "L'economia dell'organizzazione" in Manuale di organizzazione aziendale. Volume 1. Le teorie dell'organizzazione., G.Costa, R.C.D.Nacamulli (Eds.), UTET, 1996

Le teorie neo istituzionaliste

CAMUFFO, A., R. CAPPELLARI, "Le teorie neo istituzionaliste" in Manuale di organizzazione aziendale. Volume 1. Le teorie dell'organizzazione., G.Costa, R.C.D.Nacamulli (Eds.), UTET, 1996

La gestione strategica delle risorse umane negli anni novanta: alcune riflessioni sul caso Veneto

CAMUFFO, A., "La gestione strategica delle risorse umane negli anni novanta: alcune riflessioni sul caso Veneto" in Il mercato del lavoro nel Veneto. Tendenze e politiche. Rapporto 1994., Agenzia per l'impiego del Veneto (Ed.), Franco Angeli, 1994

Mercati interni del lavoro e gestione del personale

CAMUFFO, A., "Mercati interni del lavoro e gestione del personale" in Manuale di direzione del personale. Volume 1., G. Costa (Ed.), UTET, 1992

I costi di direzione e sviluppo del personale

CAMUFFO, A., "I costi di direzione e sviluppo del personale" in Manuale di direzione del personale. Volume 3., G. Costa (Ed.), UTET, 1992

Le informazioni sul mercato del lavoro e le politiche del personale

CAMUFFO, A., G. COSTA, F. ISOTTA, "Le informazioni sul mercato del lavoro e le politiche del personale" in Imprese e informazioni., M. Rispoli (Ed.), Franco Angeli, 1991

Research Monographs

Decidere per competere

CAMUFFO, A., A. GAMBARDELLA - "Decidere per competere" - 2018, Egea, Milano, Italy

Lean Transformations for Small and Medium Enterprises. Lessons learned from Italian businesses

CAMUFFO, A. - "Lean Transformations for Small and Medium Enterprises. Lessons learned from Italian businesses" - 2017, Routledge, Taylor and Francis Group

L'arte di migliorare. Made in Lean Italy per tornare a competere

CAMUFFO, A. - "L'arte di migliorare. Made in Lean Italy per tornare a competere" - 2014, Marsilio Editore, Italy

Del Vecchio e Luxottica. Come si diventa leader mondiali

BRUNETTI, G., A. CAMUFFO - "Del Vecchio e Luxottica. Come si diventa leader mondiali" - 2001, Isedi, Torino, Italy

Piccoli Grandi capi. Competenze per la produzione flessibile

CAMUFFO, A. - "Piccoli Grandi capi. Competenze per la produzione flessibile" - 2000, Etas Libri, Milano, Italy

Nuove forme di integrazione operativa: il caso della componentistica automobilistica

CAMUFFO, A., G. VOLPATO - "Nuove forme di integrazione operativa: il caso della componentistica automobilistica" - 1998, Franco Angeli, Milano, Italy

Forall-Pal Zileri. La tradizione come strategia

CAMUFFO, A., R. CAPPELLARI - "Forall-Pal Zileri. La tradizione come strategia" - 1997, Isedi, Torino, Italy

Marzotto. Continuità e sviluppo

BRUNETTI, G., A. CAMUFFO - "Marzotto. Continuità e sviluppo" - 1994, Isedi, Torino, Italy

Edited Books

Breaking up the Global Value Chain : Opportunities and Consequenses

PEDERSEN, T., T. M. DEVINNEY, L. TIHANYI, A. CAMUFFO (Eds.), "Breaking up the Global Value Chain : Opportunities and Consequenses" - 2017, Emerald Group Publishing Limited

Automation in Automotive Industries. Recent Developments

COMACCHIO, A., G. VOLPATO, A. CAMUFFO (Eds.), "Automation in Automotive Industries. Recent Developments" - 1999, Springer Berlin Heidelberg